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From: Brown, Robert

**Sent:** Sunday, April 17, 2005 7:19 PM

To: Alhandy, Amera; Arvin, Anne; Wolff, David; Beatty, Ron - facilities; Mervine, Ed; Galasso, Pat; Kopkin,

Andrew; Cervi, Kathi

Cc: 'pcoony@coonylaw.com'; 'John Patton'; Brown, Robert; Bracy, Dawn

Subject:

I have received information that certain members of the faculty and/or administration may be attempting to involve the student body in the conflict over the faculty resolution for my termination as President. This memo is for the purpose of ordering all personnel not to be involved in such activities. Anyone found to aid and abet in the distribution or dissemination of any information attempting to involve and or induce the students and or student body to become involved into this conflict or notifying them that such a conflict exist will be subject to such penalties and/or sanctions as I deem appropriate to protect the interest of the University, including but not limited to termination and or/suspension. Please inform all personnel accordingly. All students involving themselves in this conflict and who are disruptive in any manner and or engage in activities that I deem harmful or detrimental to the proper conduct of business and academic learning at the University will also be subject to sanctions, including but not limited to suspensions and or terminations, which may also be reported to the State Bar. A memo to the students will be forthcoming shortly. I hope that no one provokes these actions. However, I intend to make it clear how serious I am about the positions stated herein. Please guide your actions accordingly.

## OPEN LETTER TO THE UNIVERSITY FROM THE FACULTY SENATE OF THE SCHOOL OF LAW

We are aware that an April 17 email from President Brown to Department Heads has been circulated.

The email contains threats of termination, suspension, and expulsion.

We are confident that the activities of staff, faculty, and students referred to in the email are fully protected under all applicable laws.

We have acted, and will continue to act, in the best interests of the University and we will do everything in our power to protect the rights of the students.

Dated: April 19, 2005

The Faculty Senate of the School of Law